

## **Modern Slavery Statement**

### **INTRODUCTION FROM THE BOARD**

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 (the “Act”) on behalf of Euro Car Parts Limited (LKQ Euro Car Parts) and Euro Car Parts Ireland Limited (together “Euro Car Parts”).

The above companies are affiliates of LKQ Corporation and part of the overall governance and compliance framework of the wider LKQ Group.

### **OUR SUPPLY CHAINS**

Euro Car Parts is the largest distributor in the UK in the automotive and components sector and also operates across Ireland.

Our supply chain extends to parts manufacturers in Europe, the Middle East, Asia and Africa. In addition to dealing with manufacturers we deal with other suppliers to support the operational and commercial aspects of our business.

Due to the complexity of our supply chain, there are often many different levels of suppliers between a distributor and the source of raw materials obtained by the manufacturers that we engage with. We therefore require that our suppliers and manufacturers adhere to the same ethical trading principals that we adhere to.

### **OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

Our objective is to ensure as far as reasonably practicable that there is no modern slavery or human trafficking in our supply chains or in our own business. We have a Code of Ethics (<https://corporate.eurocarparts.com/csr/#LKQ-code-of-ethics>), and global supplier code of conduct ([https://lkqeuropa.com/sites/lkqcorporate/files/2022-08/Supplier%20Code%20of%20Conduct%20Policy\\_24%20August.pdf](https://lkqeuropa.com/sites/lkqcorporate/files/2022-08/Supplier%20Code%20of%20Conduct%20Policy_24%20August.pdf)), and we require our suppliers and employees to follow such policies.

### **DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

As part of our initiative to identify and mitigate risk we seek to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect people who speak up about these issues.

## **SUPPLIER ADHERENCE TO OUR VALUES**

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We have a zero tolerance to slavery and human trafficking. To encourage all those in our supply chain to comply with our policies, we have involved our Legal, Procurement, HR and Audit departments to assist the business in ensuring, as far as reasonably possible, that our supply chain adheres to the Modern Slavery Act.

We regularly review and update our standard terms and conditions. We have sent revised terms and our Supplier Code of Conduct to our suppliers to make them aware of the standards that we expect from them.

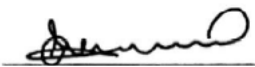
We continue to audit suppliers in China, which we have identified to be a high-risk region. This forms an integral part of our supplier introduction process and is followed up by targeted audits.

In addition, we employ third party risk monitoring and screening tools as part of the due diligence we carry out on our suppliers, which helps us identify and address any modern slavery risk in our supply chain.

## **TRAINING**

To promote understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we are continually refreshing our training activity with internal staff and carry out an annual attestation of adherence to our Code of Ethics for all employees.

Signature:



Andy Hamilton (CEO)  
Euro Car Parts Limited

23 June 2023

(Financial Year End 31/12/2022)